



September 21, 2017

To: Lorenzo Alexander, Thomas Davis, Zak DeOssie, Matt Hasselbeck, Mark Herzlich, Richard Sherman, Shaun Suisham, Adam Vinatieri, Benjamin Watson, Ryan Wendell, Eric Winston

Gentlemen:

I am very disappointed that you have decided to not conduct a thorough and comprehensive process for the election of the NFLPA Executive Director but have instead hurriedly rubber-stamped DeMaurice Smith's selection and contract extension. You have done so upon only his self-evaluation ("Progress Report") of his performance and without giving all the members you represent a choice through a democratic vote of their chosen player representatives. The NFLPA is not a corporation like Apple or a trade association like the NFL – it is a union which must have democratic principles at its core. The players and all Player Representatives are entitled to be fully informed about the issues, including opposing views, which will vitally affect their careers, livelihoods and families and then make a decision regarding the leadership of the union. Your failure to accord the membership this fundamental democratic opportunity to determine their destiny only inures to the benefit of the NFL. It also weakens the NFLPA because its leader has become even weaker without the legitimacy of an election.

Please be advised that I will continue my campaign to present my vision on how best to represent and protect the best interests of NFL players and to compel an election by March of 2018. A number of NFL Hall of Famers have endorsed my campaign because they know the players deserve better than what they have with the current leadership. Every Player Representative I have spoken with strongly believes that players will only benefit from a competitive process for NFLPA Executive Director. My efforts will not cease until there is a process providing for a democratic election of the Executive Director. The membership deserves no less.

That said, I respectfully request that in your negotiations for Mr. Smith's contract, you insist that the contract's termination provisions provide the utmost flexibility to the NFLPA, *i.e.*, it should be terminable at will and not include guaranteed money. Prudence, as well as your fiduciary duties, compels such flexibility in order to protect the interests of the players and the treasury of the NFLPA. At the very least, you should not extend Mr. Smith's contract beyond the date of the term of office that expires for the first member of your committee. Please contact me with any questions or concerns, I can be reached at (202)875-0108 or by email at cyrus4nflpa@gmail.com.

Very truly yours

A handwritten signature in blue ink that reads 'Cyrus Mehri'. The signature is written in a cursive style with a large, sweeping initial 'C'.

Cyrus Mehri

CC: Ameer Abdullah, Sam Acho, Dan Bailey, Michael Bennett, Clint Boling, Alex Boone, Desmond Bryant, Matt Bryant, Darius Butler, Don Carey, Ha Ha Clinton-Dix, Kurt Coleman, Will Compton, Jon Condo, Kirk Cousins, Morgan Cox, Mason Crosby, Brian Cushing, John Denney, James Develin, Ramon Foster, Todd Gurley, Cory Harkey, Chris Harris, Johnny Hekker, Cameron Heyward, Benjamin Ijalana, Malcolm Jenkins, Byron Jones, Devon Kennard, Chris Kirksey, John Kuhn, Andrew Luck, Ali Marpet, Tyrann Mathieu, Devin McCourty, Vance McDonald, Clinton McDonald, Derrick Morgan, Thomas Morstead, Jordy Nelson, Josh Norman, Pat O'Donnell, Kevin Pamphile, Matthew Paradis, Cedric Peerman, Brian Peters, Maurkice Pouncey, Justin Pugh, Glover Quinn, Eric Reid, Vincent Rey, Chase Reynolds, Frostee Rucker, Anthony Sherman, Richard Sherman, Matt Slater, Matt Slauson, Harrison Smith, Lee Smith, Darrell Stuckey, Ndamukong Suh, Tyrod Taylor, Mike Thomas, Max Unger, Mitchell Unrein, Jon Weeks, Russell Wilson, Jason Witten, Eric Wood, Wesley Woodyard, Zach Zenner, Frank Zombo

Team Player Representatives

Retiree Office

Former Player Chapters

Thomas DePaso

DeMaurice Smith